



**QUAID-E-AZAM SOLAR POWER (PVT) LTD.**



## **JOB VACANCIES**

Quaid-e-Azam Solar Power (Pvt.) Ltd (QA Solar), wholly owned by the Government of Punjab, has installed the first ever 100 MW Solar PV Plant in the province of Punjab. We require services of professionally sound candidates for the following positions.

### **1. General Manager Plant**

A seasoned GM Plant to look after and manage the country's first 100 MW Solar Power Plant located at Lal Suhaanra, Bahawalpur. This position performs a wide range of supervisory and administrative activities and will direct plant personnel in the daily performance of various operations and maintenance functions in accordance with policies, goals and objectives established by the Chief Executive Officer.

He shall be having excellent motivational skills & thorough understanding of renewable energy and power generation sector of Pakistan.

**Qualifications:** Bachelor's degree in Electrical Engineering from HEC Recognized University. At least 10 years post qualification relevant experience in IPP, power sector national & multi-national Companies in operation and maintenance of power plants including at least 3 years in a senior management position at a large public or private sector company. Renewable energy experience would be preferred. The candidate should be PE registered with PEC. He should be familiar with all applicable software. Master degree in relevant field will be preferred.

**Location:** Site Office- Bahawalpur.

**Max Age Limit:** The maximum age of candidate should not be more than 50 years at the last date of advertisement i.e. **30<sup>th</sup> September 2024**. Government employees can apply through proper channel.

### **2. Chief Internal Auditor (CIA)**

The Chief Internal Auditor plans, directs and oversees the Internal Audit Department as an independent, objective assurance and consulting arm of the Board of Directors (the "Board") to assess and report on the adequacy, effectiveness and efficiency of the risk management, internal control, and governance processes of the Corporation.

**Qualifications:** 7 years' relevant audit experience and is a;

- Member of a recognized body of professional accountants; or
- Certified internal auditor; or
- Certified fraud examiner; or
- Certified internal control auditor; or
- Person holding a master degree in finance from a university recognized by the Higher Education Commission
  - Preference will be given to a Person who may have worked as internal auditor in the public sector; and
  - Person who may have worked with companies of International repute.

**Max Age Limit:** The maximum age of candidate should not be more than 45 years at the last date of advertisement i.e. **30<sup>th</sup> September 2024**. Government employees can apply through proper channel.

### **3. Manager Technical**

A seasoned Manager Technical to support the program director in the accelerated roll out of ground mounted photovoltaic projects. The candidate should have an experience in the relevant fields. The following skills and responsibilities are required.

**Qualifications:** Bachelor's degree in Electrical / Electronics / Mechatronics Engineering from HEC Recognized University. At least 7 years for bachelor and 5 years for master's with relevant experience at a large public or private sector company. Renewable energy experience would be preferred. The candidate should be PEC registered. Master in the relevant field will be preferred.

**Max Age Limit:** The maximum age of candidate should not be more than 45 years at the last date of advertisement i.e. **30<sup>th</sup> September 2024**. Government employees can apply through proper channel.

### **4. Manager Procurement & Contracts**

A professional Manager Procurement & Contracts who procure the rules, procedures, familiarization with public sector and is expected to play a role in the commercial negotiations and structuring of substantial procurement contracts.

**Qualifications:** BBA/Bachelor's degree in Engineering /Economics/Commerce/Finance/CAF/ACCA from HEC Recognized University. At least 7 years for bachelor and 5 years for MBA/master's with relevant procurement experience in public or private sector company. Master degree in relevant field will be preferred.

**Max Age Limit:** The maximum age of candidate should not be more than 45 years at the last date of advertisement i.e. **30<sup>th</sup> September 2024**. Government employees can apply through proper channel.

### **5. Manager Finance**

A qualified expert in all aspects of financial management, preferably with a background of extensive experience in technology related industries. Capital budgeting and managerial accounting. Financial forecasting, preparation of budget, accounting, and auditing, preferably experienced in both the private and public sectors.

He/ She shall be having excellent motivational skills & thorough understanding of Finance.





**Qualifications:** CA/ACMA/ACCA/M.COM/MBA-Finance from a HEC recognized university with at least 7 years post qualification experience of dealing affairs of accounts/procurement matters in Government, semi Government or Private Organization. In case of dual qualification such as both Master's degree in relevant field and a professional qualification, the requisite experience would be 5 years. Power sector experience candidate will be preferred.

**Max Age Limit:** The maximum age of candidate should not be more than 45 years at the last date of advertisement i.e. 30<sup>th</sup> September 2024. Government employees can apply through proper channel.

#### **6. Manager Commercial Audit & Accounts**

A qualified expert in all aspects of accounting and auditing, particularly commercial audit of federal and provincial public sector enterprises.

**Qualifications:** Master in Finance / Commerce / Business Administration from a HEC recognized university with 7 years Public Sector Audit experience, preferably experience of working in the Commercial Audit and Evaluation Department of the Auditor-General Office.

**Max Age Limit:** The maximum age of candidate should not be more than 45 years at the last date of advertisement i.e. 30<sup>th</sup> September 2024. Government employees can apply through proper channel.

#### **7. Manager Admin & HR**

The Manager Admin & HR is responsible for the administration, logistics, recruitment and employee related affairs of the Company and maintains and enhances the organization's human resources by planning, implementing, and evaluating employee relations and human resources policies, programs and practices.

**Qualifications:** Bachelor / Master degree in Administration/Economics/Business/ Commerce/Finance from HEC Recognized University. At least 7 years for bachelor and 5 years for master's with relevant experience in public or private sector company. Masters degree in HR will be preferred.

**Max Age Limit:** The maximum age of candidate should not be more than 45 years at the last date of advertisement i.e. 30<sup>th</sup> September 2024. Government employees can apply through proper channel.

#### **8. Deputy Manager - Site**

A professional Deputy Manager Site manages the work of contractors, suppliers and employees at site. The candidate should have leadership capabilities and promotes health work environment at site.

**Qualifications:** BE in Electrical / Electronics/Mechatronics from HEC Recognized University. At least 5 years relevant experience at a large public or private sector company. Renewable energy experience would be preferred. The candidate should be PEC registered. Master in renewable technology/engineering will be preferred.

**Location:** Site Office, Bahawalpur

**Max Age Limit:** The maximum age of candidate should not be more than 45 years at the last date of advertisement i.e. 30<sup>th</sup> September 2024. Government employees can apply through proper channel.

#### **9. Assistant Manager IT**

Person will be provided research and development support to the company in the areas of Information Technology and Telecommunication.

**Qualifications:** Bachelor degree in Telecommunication Engineering/ Information System Technology/Computer Science from HEC recognized University/Institutions with at least 2 years of relevant experience. Master degree in relevant field will be preferred.

**Max Age Limit:** The maximum age of candidate should not be more than 40 years at the last date of advertisement i.e. 30<sup>th</sup> September 2024. Government employees can apply through proper channel.

#### **10. Assistant Manager Procurement**

A seasoned professional to support in procurement affairs of the Company.

**Qualifications:** BBA/ Bachelor degree in Engineering /Economics/Commerce/Finance/CAF/ACCA from HEC recognized University/Institutions with at least 2 years of relevant experience. MBA/Master degree in relevant field will be preferred.

**Max Age Limit:** The maximum age of candidate should not be more than 40 years at the last date of advertisement i.e. 30<sup>th</sup> September 2024. Government employees can apply through proper channel.

Market based Salary will be given. Candidates are advised to apply online through Punjab Job Portal i.e. [www.jobs.punjab.gov.pk](http://www.jobs.punjab.gov.pk) and [www.jobs.gov.pk](http://www.jobs.gov.pk) Prime Minister Hunarmand Pakistan Program (NEXT) National Job Portal. The detailed job descriptions for each position are available on the Punjab Job Portal and NEXT Job Portal. The Punjab Government employees (BPS-18 or above) currently serving in the Government may apply through proper channel and would be eligible for appointment on deputation basis for three years, extendable to further two years with mutual consent.

We are an equal opportunity employer. Females are encouraged to apply. No TA/DA will be given for the purpose of interview. Shortlisting will be done on the basis of criteria given for each position. Only candidates applying through Punjab Job Portal and NEXT Job Portal will be considered and shortlisted candidates will be called for interview. The last date for submission of Applications is 30<sup>th</sup> September 2024.

**Manager HR, Quaid-e-Azam Solar Power (Pvt.) Ltd.**

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