

PERKS AND PRIVILEGES OF QUAID-E-AZAM SOLAR POWER (PVT) LTD

ENTITLEMENTS	CEO	CFO	GM	CIA/CS/ Managers	Deputy Manager	Assistant Manager	Officers	Other Staff and Interns* etc.
Salary Range	PKR 800,000 to 1,800,000	PKR 550,000 to 700,000	PKR 350,000 to 550,000	PKR 250,000 to 350,000	PKR 175,000 to 250,000	PKR 125,000 to 175,000	PKR 75,000 to 125,000	PKR 40,000 to 75,000
Authorized Company Car	1800 cc	1300 cc or PKR 45,000/- with no Maintenance	1300 cc or PKR 45,000/- with no Maintenance	1000 cc or PKR 40,000/- with no Maintenance	N/A	N/A	N/A	N/A
Driver	Cost Reimbursement (upto approved salary of driver)					N/A	N/A	N/A
Fuel	As per actual	250 Liters pm	225 Liters pm	200 Liters pm	100 liters pm	60 liters pm	30 liters pm	N/A
Cell phone limit per month (upon reimbursement)	As per actual	Rs. 5,000	Rs. 4,000	Rs.3000	Rs.1,500	Rs.1,000	Rs. 1,000	N/A
OPD Monthly Reimbursements	As per actual	PKR 12000/-	PKR 10500/-	PKR 9000/-	PKR 7500/-	PKR 6000/-	PKR 4500/-	PKR 3000/-